

Scope

This policy is authorised by the trustees and applies to the organisation as a whole.
Next review date is June 2014.

Policy

1. Age Concern Bracknell Forest ("ACBF") is committed to the principle of equality of opportunities in all aspects of its work including:
 - Provision of relevant and accessible services to Senior Citizens.
 - Its campaigning activities.
 - Its operation as an organisation.
 - Its contracting and purchasing procedures.
 - the selection, recruitment, training and payment of staff members
 - Including their contractual terms and conditions.
 - The conditions, opportunities and terms afforded to its volunteers.
 - The procedures for consulting users.
2. ACBF will not knowingly accept any discrimination in its actions. To this end it will seek to ensure that no-one, be he/she employee, trustee, volunteer, officer, user, carer or applicant for a post will receive less favourable treatment on the grounds of age, disability, race, colour, nationality, gender, religious belief, marital status, sexual orientation or political bias.
3. Grievances and difficulties arising from the implementation of this principle will be referred to the Chief Officer and if necessary onward to the Trustees.